

**PHYSICIAN & SUREGON, CORRECTIONAL FACILITY
JOB ANALYSIS
BACKGROUND INFORMATION**

Date of Study: February 9 – 11, 2004

Collective Bargaining Identification: R16

Job Analysis Conducted By: Carol MacMillan, Personnel Examining Analyst,
Personnel Examining Section
Pam Clements, Personnel Examining Analyst,
Personnel Examining Section

Number of Incumbents: There are 277.50 incumbents in this classification
per Department of Corrections Filled/Vacant
Position Report dated December 3, 2003.

Names of the Subject Matter Experts and their backgrounds:

David Hellerstein, MD; Physician & Surgeon, CF; Department of Corrections; Health Care Services Division Dr. Hellerstein has been in Health Care Services Division as a Physician & Surgeon, CF for two years. Previously he was the Acting Chief Medical Officer at Health Care Services Division for eight months. He has worked with CDC for a total of three years.

Ellen Greenman, MD; Chief Physician & Surgeon, CF; Department of Corrections; California Men's Colony Dr. Greenman has worked at the California Men's Colony as their Chief Physician & Surgeon, CF for four years. Previously she was a Physician & Surgeon, CF at California Men's Colony for a year and nine months. She's worked with CDC for a total of five years and nine months.

Dwight Winslow, MD; Chief Medical Officer; Department of Corrections; Pelican Bay State Prison Dr. Winslow has worked at Pelican Bay State Prison as their Chief Medical Officer for seven years. Previously he was a Chief Physician & Surgeon for one year, and a Physician & Surgeon for six years, both at Pelican Bay State Prison. He has worked with CDC for a total of fourteen years.

Douglas Peterson, MD; Chief Medical Officer; Department of Corrections; Folsom State Prison Dr. Peterson has worked at Folsom State Prison as their Chief Medical Officer for five years. Previously he worked at CSP, Sacramento as their Chief Deputy, Clinical Services for two years. He has worked with CDC for a total of seven years.

Brett Williams, MD; Chief Medical Officer; Department of Corrections; Mule Creek State Prison Dr. Williams has worked at Mule Creek State Prison as their Chief Medical Officer for two and a half years. He has worked for CDC for a total of two and a half years. Dr. Williams did not do ratings for the job analysis as he only participated in an advisory capacity.

PHYSICIAN & SUREGON, CORRECTIONAL FACILITY INFORMATION GATHERING

The initial list of tasks and knowledges, skills & abilities statements were identified after conducting a literature review which consisted of:

- State of California Physician & Surgeon, Correctional Facility Class Specification
- State of Arizona Class Correctional Physician's Assistant Specification
- State of Delaware Physician Class Specification
- State of Nevada Senior Physician Class Specification